

Policy

ISOTECH Ltd, as an environmental research company and consultancy, has integrated sustainability parameters into its working system. The model that is implemented by the company's administration for its operation and business practice is structured around three pillars:

- Sustainable development of the company.
- A humane and enthusiastic working environment for the company's personnel, fostered through innovative and significant actions.
- A positive and measureable environmental and social footprint for every company action.

ISOTECH Ltd is fully aware that Quality, Environment, and Health and Safety constitute a fundamental concern for a company, and accepts its responsibilities towards them.

For the accomplishment of its goals ISOTECH has designed and implemented a combined Environmental Management system based on the ISO14001:2004 standard and national regulations on health and safety in the workplace ($K.\Delta.\Pi$. 173/2002).

For the successful implementation of this sustainable model of operation, ISOTECH's administration has formulated the company's environmental commitment and policy on the basis of the following specific goals:

- Constant observation and evaluation of technological and market developments and use of the necessary, and appropriately preserved and accurate, equipment.
- Continuous assessment and advancement of the capabilities and awareness of personnel and associates.
- Constant enhancement of services.
- Development of strategic partnerships and good professional relations with all shareholders and governmental departments.
- Systematic improvement of working methods and conditions for the upgrade of services and customer care.
- Implementation of an integrated operational system by all employees, through continuous training and awareness-raising regarding the company's policy and the substantial participation to the company's environmentally friendly culture.
- Transfer of the company's culture, which regards the protection of the environment through a preference for sustainable actions, to its customers throughout the period of collaboration.
- Prevention of environmental pollution from the company's activities to the maximum extent possible.
- Systematic approach to the evaluation of risk assessment and associated control measures.
- Determination, evaluation and monitoring of goals and indicators for constant improvement.
- Commitment for compliance to legal requirements.

Compliance with the requirements of the company's operational model is compulsory and binding for all employees.

Attentiveness to quality, professional health and safety, and environmental management is the responsibility of all company personnel. The customers' satisfaction and the company's reputation are the direct result of daily staff activities.

The company's administration commits to monitor and support the personnel with all the required means in order to maximize the effort for the implementation of the company's goals, as they are outlined in this policy.

ISOTECH Ltd General Manager

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