

Company Policy

ISOTECH Ltd (ISOTECH), as an environmental research company and consultancy, has integrated sustainability parameters into its working system. The model that is implemented by the company's administration for its operation and business practices is structured around four pillars:

- Sustainable development of the company.
- Integrity and high quality services.
- A humane and enthusiastic working environment.
- A positive and measureable environmental and social footprint for every company activity.

ISOTECH is fully aware that Quality, Environment, and Health and Safety constitute fundamental principles for its operations, and is committed to complying with defined requirements and procedures as they relate to these principles. ISOTECH has designed and is implementing a combined Environmental Management System based on the ISO14001:2015 standard and national regulations on health and safety in the workplace (Κ.Δ.Π. 173/2002) to carry out its actions, goals, and activities.

For the successful implementation of this sustainable model of operation, ISOTECH's management has formulated the company's environmental commitment and policy on the following business principles and goals:

- Constant monitoring and evaluation of technology and market developments and use of the necessary, appropriately maintained, and accurate equipment.
- Continuous evaluation and advancement of the knowledge and skills of personnel and associates through ongoing training and awareness-raising.
- Constant enhancement of services.
- Development of strategic partnerships and good professional relationships with all stakeholders and governmental departments.
- Systematic improvement of working methods and conditions for the upgrade of services and customer care.
- Implementation of an integrated operational system by all employees, through continuous training and awareness-raising regarding the company's policy and the substantial participation to the company's environmentally friendly culture.
- Communication and engagement with employees, clients, and project stakeholders.
- Transfer of the company's culture, which regards the protection of the environment through a preference for sustainable actions, to its clients throughout the period of collaboration.
- Prevention or minimization of adverse environmental impacts due to company activities to the maximum extent possible.
- Employment of environmentally sustainable business practices.
- Systematic approach to the evaluation of risk assessment and associated control measures.
- Determination, evaluation and monitoring of goals and indicators for constant improvement.
- Commitment to complying with all applicable laws and regulations of the countries in which ISOTECH operates.

Compliance with the requirements of the company's operational model is compulsory and binding for all employees as well as subcontractors and partners that work on ISOTECH's projects.

Company personnel are responsible for the level of commitment to quality, professional health and safety, and environmental management. Client satisfaction and the company's reputation are a direct result of daily staff activities.

The company's environmental goals are revised and renewed during the annual management review meetings. The company's management commits to monitoring and providing personnel with all the required means to maximize the effort and success of implementation of the company's goals, as they are outlined in this policy.